

Draft Proposal Meeting | Strategic Plan Refresh

Welcome to the circle!

Please take a seat by adding your name or photo where you wish to be seated.

If you haven't already, join the video call by clicking the "join video for main space" button.

Wieneke



Thomas



Eiwor

Ursula



Mariëlle



Anna
Caroline



jjudy



Ann-Heidi

Nancy



Ad



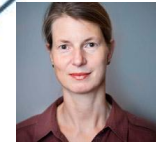
Stefan



Doris



Alina



Agenda

0:00 Morning Circle

0:30 Presentation of Refreshed Strategy

1:00 Reading in specific breakout rooms + write on “Noticing Slides”

1:45 Presenting “Noticing Slides”

2:00 Break

2:15 Answering Clarifying Questions

2:30 Once around the circle

2:45 Next Steps

2:50 Closing Circle



Wow, how could we be able to condense so much data into a condensed document

A magic puzzle coming alive - we have tapped into the blood vane of the organization and have strong feeling of the pulse

I love the colours and the imagery for the presentation it helped to ground my learning of the concepts

I would like to see the images included in the matrix, ie intro, appendix?
As the images and colours bring the matrix to 'life'



Appreciating the explicit recognition of the complexity, the moving parts, the visible and invisible participation and the intention to keep the structures simple as we grow

I don't think there are any guidelines for what is expected from leaders of workgroups, would maybe help to have some for those who wants to take responsibility for working to achieve the strategic plan.

In vision, what I miss is: how does the GCO want to change the world? "By bringing genuine contact, a form of contact that is genuine, we xxxxx" What is the benefit of Genuine Contact? How does this improve the world? How can we make "benefit communities" more specific?

In slide 13 last sentence could we start with “we”

In slide 14 could it be .. “We take care of developing ...”

In general I hope we add more we to the text - so it's not “the organization” but us :)

It's just wonderful that our purpose and vision make explicit that we are here to **learn** together - research is showing is that playful learning together being able to take a risk and growing together, is the key for innovation

What is the relationship between the MWT and the Strategy Map? Different purposes? Roles?

“Permaculture” as a metaphor: our GCO is a place of diversity and co-leadership



- Overall (in the whole document, not just these 5 themes), I notice the content is not represented with images. As a visual reader, I find it challenging to connect to the content when it is only text.
- “High quality practice” theme seems very clear to me
- What is the relationship, the interplay, of the 5 strategic themes with the strategy map? Which one guides the action/implementation priorities? If the themes and the strategy map were put on one page, what might that look like?
- Marketing is not only communication, it is communication to support sales. I feel like I miss the ‘sales’ part a bit in the ‘wise and playful marketing’ strategic theme (and the thing you are selling = memberships and maybe some products like the GC cards).
- Some “Interactive Communication” could be listed, like Mentoring circles, the Lists in different languages and areas

All the 4 levels are important but without the roots and enough nutrients, the tree will die. So it is good to read starting with the purple layer and then go to the green layer before looking at these in between. It is sometimes easy to forget the roots.

To add on to that, I sometimes see the “green” financial perspective is put between the yellow “processes” and purple “customer”

Question: There are a lot of points on these slides 15 slides. How much, what proportion, of them are straight from the boards and dialogues of prior sessions, and how much were items you brought in to fill gaps and cover areas that need to be covered?

With the amount of text on the yellow and orange slides, it feels overwhelming. I almost feel like putting it on the ERIC model, what do we want to eliminate, reduce, increase, create? To see/visualize the ‘direction’, the movement of all these bullet points.

DITTO: Seems like a lot of actions to be responsible for, as they are written.

-I like the way each individual slide provides the wording & explanation and ‘the map’ as the overview as the whole