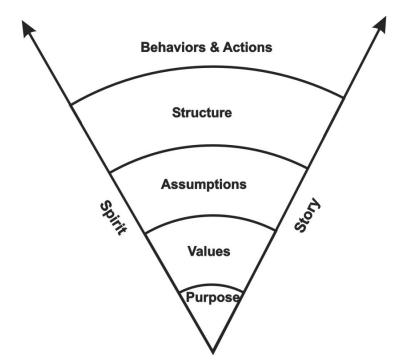
## **Unearthing Your Conduct as a Leader**

Genuine Contact Specialty Series Workshop

By Doris Gottlieb

Walking through the Deep Essence Tool allows you to reflect upon your Conduct, and make choices about how to be consistent in your conduct so that it aligns with the "deeper essence," of what you are putting into the world.



## **Questions to Unearth Your Leadership Conduct**

Use these questions that correspond with each segments of the Deep Essence Tool in order to reflect upon and unearth your conduct.

- What is your story of your Leadership?
- · What is the Spirit or Energy that is has?
- · At it's heart, why does your leadership exist
- What will you stand for with regard to your leadership/what are your boundaries?
- What do you take for granted as true about your leadership (assumptions)?
- What are the processes, structures, tools that you have for your leadership?
- Taking all of this into account, what is the behavior and action that you take with your leadership?





## Regular Check-Ins with your Conduct as a Leader

You can revisit the activity on page 1 any time you would like to notice what shifts may be happening in your understanding and taking of leadership in your life and in your endeavors.

I wish you well in further discovering and defining your conduct as you lead your life!

### Your Facilitator



Ever since I can remember, I have been interested in people and how we work, learn and thrive together. Looking around me from a very young age, I was fascinated about what humans are able to accomplish. There is so much beauty, creativity, kindness and capacity within us all when the conditions are right for people to tap into them. And there is also so much ugliness, pain, suffering and wasting of potential that can arise when conditions are right for that.

This fascination and search for understanding how to unearth this positive potential has led me down a varied path spanning both several countries (United States, Spain, France and the Netherlands) and diving into many professions, including theatre, mass communication, organizational consulting and then to the Genuine Contact ™ Program.

I encountered the Genuine Contact approach by taking the workshop Working with Open Space Technology in 2001. I

realized at that time that I professionally and personally had come home. I found an approach that elegantly taps into the human capacity to create conditions in which we as humans can thrive by creating life nurturing processes, practices, structures and developing the conduct that enables people to work in ways that honor life and nature.

Currently I work under my own name from <a href="Doris Gottlieb Consultant">Doris Gottlieb Consultant</a> | Mentor | Coach working with organizations in change. I have worked with institutions of higher education in need of transforming the way they engage with their students and staff, with social justice organizations supporting their organizations to develop a healthy and balanced foundation or their work in spite of very challenging multi-stakeholder and social settings. I have also mentored with leaders of organizations as they discover their capacity for working with engaged organizations.

In addition to my work in-company, I am dedicated to offering the workshops of the Genuine Contact program in order to ensure that people in my region have access to both the tools and perspective offered by the Genuine Contact approach.

Over the course of my career, I have found it important and valuable to work as a leader and as such have worked as a board member in various professional organizations, including: SIETAR Nederland, Group Relations Nederland and currently as a member of the Leadership Team of the Genuine Contact Program.

Find out more about me and my work at <u>Doris Gottlieb Consultant | Facilitator | Mentor</u>

# **Genuine Contact Specialty Series Upcoming Workshops**

Each online workshop offered in this Specialty Series is designed to showcase an original application of Genuine Contact as developed by Genuine Contact professionals. Genuine Contact provides a blended, synergistic, holistic approach to change and to leadership. It is not about a big quick splash, but rather about developing the skills, knowledge, and capacity to sustain the ongoing organizational change necessary to thrive in today's constantly changing, complex times.

Each short workshop has been designed to teach you hands-on applications of holistic ways of working with leaders and organizations. Workshops in this series will offer you ways to develop the skills, knowledge, and capacity to thrive in change that you can begin implementing in your work immediately.

The Genuine Contact Specialty Series offers a new program every other month. Upcoming online workshops include:

- Conscious Project Design using the Medicine Wheel Tool January 22, 2020 with Elisabeth Tepper
- Collaborative Decision Making using Five to Fold March 25, 2020 with Thomas Herrmann and Marai Kiele

#### About the Facilitators

The facilitators of the Genuine Contact Specialty Series are all Genuine Contact Trainers and Professionals working as consultants, coaches, facilitators, and trainers, or inside of organizations as leaders, executives, and managers. They share a commitment to working the Genuine Contact way.

Each specialty series workshop is based on the experience of these facilitators in working with the tools and methods learned in the Genuine Contact Program. They are experts at what they do, having spent years or even decades developing specialized applications of Genuine Contact. The Specialty Series workshops will introduce you to these applications in ways that you can begin working with immediately, whether or not you've taken any of the Program modules before.